



Christ's **LIGHT** in the community of **Pheasey and Park Farm**

Job Description - Community Youth Worker

Beacon Church Pheasey

March 2026

Role: Community Youth Worker

Accountable to: Vicar, Beacon Church Pheasey

Employer: The Ecumenical Church Council of Beacon Church Pheasey

Full time, initially 12 months, with the intention to extend

Salary £30,000 per year

Employer's pension contributions

It is expected that the successful candidate will either already live within or near to the Pheasey/Park Farm community, or will move into the community prior to commencement of employment

Beacon Church Pheasey is looking to recruit a pioneering Youth Minister to develop the youth coffee shop space at the church building, work in the local community with young people, engage in mission to them and to inspire and teach them in the Christian faith.

Beacon Church has, over the last few years, been undergoing a revitalisation. In that time the worshipping community has grown dramatically with newcomers particularly being made up of local families. We do a lot of work with the two community primary schools, but, despite best efforts, we have yet to be able to find a way to engage the local secondary schools. We put on a number of free community events throughout the year that are well attended by hundreds of local people.

Beacon Church is the Church of England parish church for the Pheasey/Park Farm estates on the edge of Walsall and Birmingham and has, for the last 30 years, been a Local Ecumenical Partnership between the Church of England and Methodist Church.

A large part of our vision as a church is to invest in local young people and teach them how to become disciples and leaders for Jesus. After initially investing a lot in children and families and seeing fruit come from this, we are now at the point where we need to extend this into mission to local young people (11-18's).

In preparation for this we have just opened up a youth and community coffee shop at the front of the church building, called 3:16 Coffee, which we envision will serve as a place for young people to gather and socialise as well as being able to ask questions about life and faith and be discipled. We also envision that a pioneering approach to youth ministry will lead to the development of Fresh Expressions of Church/New Worshipping Communities out of the coffee shop and/or in the community.

We have the funding for a period of 12 months to employ a full time Youth Worker and we hope to be able to continue this role after the 12 month period comes to an end.

Person Specification

Qualities and beliefs

- A wholehearted follower of Christ: expressing itself in love and prayer. There is a Genuine Occupational Requirement that the post holder is a Christian.
- Understand and be able to commit to Beacon Church Pheasey's vision, values and culture.
- Be a participative member of Beacon Church Pheasey and its leadership and ministry
- Have the capacity to work sensitively with a diverse range of young people.
- Be able and willing to work with young people in school and community settings as well as within the church setting, particularly within the setting of the Beacon Church's youth and community coffee shop, including helping manage and serve in the coffee shop.

Skills and qualifications

Essential

- Have experience of working with children and young people
- Leading by example in humility, generosity and godly character
- A relational person who brings people together and builds people up and helps disciple and equip others.
- Demonstrates a kind, caring and compassionate approach. Pastoral sensitivity and confidentiality alongside demonstrating a good knowledge of child protection and safeguarding
- Is creative and imaginative and willing to try new pioneering approaches to unchurched young people of the local area, potentially establishing FX or NWC's of church.
- Possess good time management and organisational skills
- Confidence in using technology and social media

Desirable

- Experience of working with or in schools
- Formal qualification in Christian youth work

Main Terms

- Full time 37.5 hours/week to include Sundays and some evenings. The role will be parish and community based
- Holidays: 6 weeks per year inclusive of Bank Holidays
- 3-month probationary period
- Salary £30,000
- Employers Pension Contributions
- All reasonable working expenses will be reimbursed
- The post holder will be expected to become a committed worshipping member of our church
- You will be required to have a 'retreat/quiet day' each term
- Office space will be provided
- The post is subject to a satisfactory DBS disclosure and references

Application Process

Visits and informal conversations about the post are encouraged. To find out more about the role, or request an application form, please feel free to contact Rev Chris on 0791 945 3413 or email info@beaconchurchpheasey.com.

Closing Date for Applications: 9am - 20 March 2026. Interview dates to be arranged to suit. Beacon Church Pheasey is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders are expected to share this commitment.

