



## Missional Leader – Youth & Young Adults

### St Francis Church, Strood (Medway)

St Francis Church, Strood is entering an exciting new season of mission and growth, and we are seeking to appoint a **Missional Leader – Youth and Young Adults** to help shape the next chapter of our life together.

Following a period of church revitalisation, this role will build on strong foundations in **schools, youth work, and young adult ministry**, with a particular focus on discipleship, leadership development, and community engagement.

### About the Role

This is a pioneering role at the heart of our missional vision, working with:

- **Local schools** – supporting RE, assemblies, and after-school clubs
- **Youth ministry** – leading weekly SFS Youth and developing discipleship pathways
- **Young adults** – growing *The Sanctuary* into a sustainable worshipping community
- **Community initiatives** – including oversight of a boxing-based outreach programme

You will be part of a collaborative staff and leadership team, supported by the Diocese of Rochester, and encouraged to innovate, listen, and respond to the needs of young people in Strood.

### About You

We are looking for someone who:

- Is a **committed Christian** with a heart for young people
- Has experience in **youth and/or young adult ministry**
- Is relational, creative, and able to work collaboratively
- Is passionate about discipleship, mission, and leadership development
- Is flexible and willing to work evenings and weekends

### What We Offer

- Full-time role (37.5 hours per week)
- Salary: £32,000–£35,000 per annum, dependent on experience
- Paid holiday
- Contributory pension scheme
- Ongoing training, mentoring, and diocesan support
- A genuine opportunity to **pioneer and shape new expressions of church**
- The chance to make a lasting impact in a diverse and growing community

## Safeguarding

St Francis Church and the Diocese of Rochester are committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. The successful applicant will be required to undertake enhanced DBS clearance and safeguarding training.

In line with Church of England Safer Recruitment practice, all applicants will be required to complete a Confidential Declaration Form as part of the recruitment process.

## How to Apply

Applications should include:

- A completed application form (available from [office@stfrancisstrood.org](mailto:office@stfrancisstrood.org))
- A covering letter explaining how your experience and sense of calling make you suitable for this role
- Contact details for two referees, including your current church leader

**Closing date:** Sunday 15 February 2026

**Interviews:** Shortly after the closing date

**Start date:** As soon as possible

This role will be advertised with a closing date. Applications will be reviewed after this date and shortlisted candidates invited to interview. If no appointment is made, the recruitment process may then continue on a rolling basis until a suitable candidate is appointed. We therefore encourage early application.

For an informal conversation about the role, please contact:

Rev Adam Pyrke

[office@stfrancisstrood.org](mailto:office@stfrancisstrood.org)