

**Children’s and Youth Worker Job Description**

**Hours:** 20 hours a week including Sundays and some evening, weekend and bank holidays.

**Role Objective:**

To support the Children’s and Youth Minister in delivering a vibrant, engaging, and Christ-centred ministry for children and young people (ages 0–18), helping them to grow as disciples of Jesus and active members of the church and wider community

**Key Responsibilities**

1. **Programme Support & Delivery**
* Preparing materials and leading sessions for Sunday children’s groups. Assist in running midweek children’s and youth groups as needed.
* Support the implementation of the ministry strategy through hands-on delivery of activities, Bible teaching, games, worship, and prayer.
* Assist with the planning, organisation, and delivery of special events, camps, and trips.
* Help facilitate holiday clubs, outreach projects, and occasional events for children, youth, and families.
* Provide practical and spiritual support to young people before, during, and after events.

**2. Relational Ministry & Pastoral Care**

* Build positive, Christ-centred relationships with children, young people, and their families.
* Be available for informal mentoring, 1:1 catch-ups, and small group discipleship under the direction of the Children’s and Youth Minister.
* Be attentive to the emotional, social, and spiritual needs of young people, referring to appropriate support when necessary.

**3. Volunteer Team Support**

* Support volunteers during sessions—helping to brief, encourage, and guide them under the leadership of the Children’s and Youth Minister. Assist with training and development sessions for volunteers as requested.

**4. Outreach & Engagement**

* Support outreach into schools and the local community (e.g. assemblies, lunchtime clubs, events). Help welcome and integrate new children, youth, and families into church life.

**5. Safeguarding & Best Practice**

* Follow all safeguarding policies and procedures, ensuring the safety and well-being of all children and young people.
* Complete required safeguarding training and maintain awareness of best practices in youth and children’s ministry.

**6. Personal Spiritual Growth & Team Participation**

* Maintain a personal walk with Jesus through prayer, Bible reading, worship, and fellowship.
* Actively participate in team meetings, prayer times, and church services as part of the ministry team.
* Commit to ongoing personal and professional development (e.g. training days, conferences, reading).