

Youth and Outreach Pastor - Job Description

Vineyard 61 Church

Job Title:	Youth and Outreach Pastor
Job Role:	We are recruiting for a Youth and Outreach Pastor who is a passionate pursuer of Jesus and aware of the culture and values of V61. We are seeking an experienced and skilled individual with a keen understanding of church leadership and a heart to see the Kingdom advanced through youth and evangelistic ministry. You will be a self-starting individual with strong initiative and a passion for young people.
Responsible to:	Lead Pastor - Steve Bateman Works closely with Children's Church Overseer Works alongside all other ministries of V61 Church
Hours worked:	Full-time (5 days per week - 35 hrs/wk). These hours can be worked flexibly but it would be expected for one of the days worked to be a Sunday.
Based at:	Church Office - West Side Church, Melody Rd, London SW18 2QQ
Salary:	Discussed on application
Annual Leave:	28 days paid holiday including UK bank holidays plus additional days off over Christmas and New Year
Probation Period:	3 months

This role has a Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. This will be demonstrated by a commitment to supporting and demonstrating the aims and ethos of Vineyard 61's purpose and vision. Your personal spiritual growth is important to us and we will endeavour to support this.

We're keen to hear from people that believe they have valuable experience to bring to the role and applicants from a range of different backgrounds and experiences. If you identify with the role, purpose and responsibilities but do not have all of our requirements, then please still apply!

About Vineyard 61 Church

Our journey began in 2015 with a small group of people meeting in a home, we have grown to become the multisite church that we are today, with three physical sites meeting in Balham, Battersea and Wandsworth (West Side).

We are a community passionately pursuing God's heart for our city through our ordinary everyday lives. We are Vineyard 61 Church, on mission to be a reflection of the heart and mind of God for a city in need of good news. We are a people carrying the mandate of Isaiah 61, where the Spirit of God is upon us to bring transformation. We want to see multiple thriving sites across London with Worship, Formation and Mission at their core.

Job Purpose & Key Responsibilities:

To provide an overarching strategy to fulfil our outward mission to the youth, children and families in the communities surrounding each site.

To initiate new youth community outreach programmes and develop existing ones. To provide leadership and strategic thinking for this new area of development for the church.

To work alongside the Children's Church Overseer and develop and oversee pastoral care of families. To oversee the development of the V61 youth programme.

To develop and support teams of volunteers to fulfil the strategy to a high standard, delegating leadership where appropriate. This would include responsibility for selection, recruitment, training, mentoring and coaching.

We are looking for a candidate who is a teachable self-starter and keen to grow in the role. We are prepared to offer training and development if they are not experienced in all areas of the role.

Youth Outreach:

- Lead, take responsibility for and develop the outreach activities and ways of engaging youth on local estates and other areas around our sites
- To pioneer new youth community outreach programmes and develop ideas and plans for this new area of development for the church
- Empower youth to develop their skills, confidence and life aspirations through a variety of relational activities and events
- Establish and maintain positive relationships with young people, including agreeing limits/boundaries for acceptable behaviour
- *(Future/potential - To help pioneer new youth community outreach programs and develop ideas and plans for this new area of development for the church)*

V61 Youth:

- To help design and implement a V61 Sunday youth programme across the sites with a focus on developing ideas to help young people grow in their relationship with Jesus, one another and the wider community
- Tracking with V61 preaching series, culture and values
- Leading and developing youth ministry/discipleship teams across the sites
- Engage V61 youth in a range of ways and activities that help them mature spiritually
- *(Future/potential - To help design and implement a new mid week discipleship group for young people.)*

Team Leader:

- Identifying, recruiting and building team for multiple youth sessions - outreach, Sundays and mid week environments
- Ensure the smooth running of environments for young people, including managing team rota, ensuring team are prepared for each session and safe practices are modelled across the sites and clubs
- Be an active part of the V61 pastoral team, highlighting any pastoral, safeguarding concerns with Pastoral team and devising strategies and next steps
- Identify and pursue sources of funding for youth projects and/or resources for young people
- Build stronger relationships with parents/carers
- Assisting in the discipleship and spiritual growth of the youth team
- Running training sessions and team gatherings for all the youth team

Dreaming The Impossible (DTI) and Partnerships:

- Connecting with the wider Vineyard movement and engaging with local and national Vineyard youth initiatives such as DTI Road Trip, and local and national youth leaders gatherings
- *DTI Summer Camping* including planning, development, recruitment, promotion and organising youth, team and parents for the event.
- Facilitating various trips to other churches, events and sites. We believe that trips and outings with our youth are vital for their growth: spiritually, physically and mentally.

SEN and Safeguarding:

- Ensure the safeguarding of young people is paramount
- Creating Profiles for young people for team and leaders to be more fully aware of needs our young people come into our environments with
- Working alongside parents and other stakeholders to diagnose and through direct contact with young people to create assessment
- Being aware of mental health strategies to assist with the signs of anxiety, depression, suicide etc.
- Attend regular training and development opportunities to maintain an up-to-date knowledge of safeguarding and stay informed on best practice in youth work and new youth work initiatives.
- Development of risk assessments for trips and events, ensuring our young people's safety.

Further responsibilities:

- Manage the allocated budget and spending.
- Represent the interests of the children and youth in church life.
- Have a proactive stance towards personal development by reading, accessing training and seeking relationships with people in the next stage of ministry.
- Attend all staff meetings, away days and training as required.
- Contribute to the smooth operation of Vineyard 61 Church as a key member of the pastoral staff.
- Play a full part as a member of the staff team, working collaboratively on shared goals and supporting wider ministries of the church as appropriate.
- Willingness to take on different tasks as the role develops
- Be an active member of V61 on acceptance of the job role and contribute into the life of the church in the same way that other church members contribute over and above their work hours

Our Team

We are a growing team with various pastoral, operational and administrative roles. Our team is adaptable, flexible and relational. This role requires that you will be a key member linking and supporting individual team members and joining weekly staff and prayer meetings.

About the Vineyard Movement

Vineyard Churches UK and Ireland exists to participate in the advancement of the Kingdom of God through the work of local Vineyard churches that communicate the Gospel of Jesus Christ in word and practise.

We are a growing movement of churches, built on God's transforming word, who worship God with passion, intimacy and expectation. We are God's children, empowered by his Spirit, extending his Kingdom together, everywhere in every way.

For more info: www.vineyardchurches.org.uk/vision/